

2025 SCHOLARSHIP PROGEAM

Sponsored by Wiremen's Credit Union

DOWNLOAD APPLICATION & RULES

ABOUT THE SCHOLARSHIP:

Each year, Wiremen's Credit Union will award ten (10) \$1.000 scholarships to deserving undergraduate, technical, or vocational students.

Please follow the submission instructions outlined in this application. Partial or incomplete applications, duplicates, or applications submitted outside of this official application form will NOT be considered. If you do not follow the exact instructions, your application may not be considered. Your completed application, including all required supplements and documentation, must be received no later than 11:59 pm on August 11, 2025.

Please review attached rules and regulations.

SUPPLEMENTAL INFORMATION:

All fields marked with * are required

We suggest you gather the following information and documents prior to completing this form:

1. Your WCU membership number
2. A copy of your proof of enrollment in a vocational, technical school, or accredited U.S. College or University

Have Everything? Then Let's Begin!

PERSONAL INFROMATION

All fields marked with * are required

Full Name *

First Name _____ Middle Initial _____ Last Name _____

Birth Date * _____

E-Mail *

(ex:myname@example.com)

email _____

Member Number: * _____

Phone Number: * _____

Address: *

Street Address _____

City _____ State _____

Zip Code _____

ACADEMIC INFORMATION

1. Attach Proof of enrollment in a vocational, technical school, or accredited U.S. College or University *

ESSAY

All fields marked with * are required

Please attach a 300–500-word essay. Essay will be judged on content, grammar, spelling, and ability to articulate your experiences. *

The Topic:

How labor Unions bettered or changed your life?

SIGNATURE

Applicant Signature * _____

If you are under 18 years of age a parent or guardian signature is required.

Parent or Guardian Signature * _____

You're all set!

Thank you for taking the time to complete the Scholarship Application.

Your submission will be reviewed by the selection committee once the application period has ended.

Wiremen's Credit Union

Scholarship Program Official Rules

The Wiremen's Credit Union Scholarship ("Scholarship Program") is a scholarship program offered by the Wiremen's Credit Union (the "Credit Union"); whereby eligible applicants may apply for a scholarship to assist in the payment of CEJATC or college expenses.

The Scholarship Program will be conducted in two phases. The first phase begins on Monday, July 28, 2025, and ends on Monday, August 11, 2025, at 11:59:59 p.m. EST (the "Application Period"). The second phase will commence on Tuesday, August 12, 2025, and will end on Tuesday, August 19, 2025, at 5:00 p.m. EST (the "Selection Period"). The following Official Rules ("Official Rules") apply to all Scholarship Program applicants ("Applicants").

1. **The Application Period.** The Application Period will run from Monday, July 28, 2025, through Monday, August 11, 2025. In order to enter the Scholarship Program, Applicants must submit the following documents by email to jennifer@wiremenscu.com no later than 11:59:59 pm on Monday, August 11, 2025 (the "Application Deadline").
 - A fully completed application
 - A 300–500-word essay answering the following question: How have labor unions bettered or changed your life?
 - A copy of the Applicant's proof of enrollment in the CEJATC or an accredited U.S. college or university

The completed Application, your essay, and proof of enrollment will be referred to in these Official Rules as the "Submission".

The Submission must be submitted by email no later than the Application Deadline. Submissions delivered in any other manner and/or untimely Submissions will NOT be considered. Please follow the submission instructions outlined on the Application webpage. The failure to follow instructions may result in the Submission not being considered. Applications may be obtained by visiting our website at www.wiremenscu.com. No purchase or payment is necessary to apply for the Scholarship.

2. **Eligibility.** In order to be eligible to participate in the Scholarship Program, Applicants must meet all of the following eligibility requirements:
 - Be a member in good standing of Wiremen's Credit Union and be the primary account holder at time of application and scholarship presentation (all students qualify for membership).

- Have been accepted or enrolled in the CEJATC or an accredited U.S. post-secondary education institution located within the United States or its territories and accredited by the U.S. Department of Education at the time of application and at the time the Scholarship is awarded.
- This award is open to students from all majors, and is open to technical, vocational, and undergraduate students.
- Must be a U.S. citizen or non-U.S. citizen eligible for federal student aid and must be at least 17 years old at the time of the application.

Applicants may not be current Wiremen's Credit Union employees or board members. Applicants may not be the children or grandchildren of current Wiremen's Credit Union employees or board members.

3. **The Selection Period.** Submissions must be submitted by email no later than the Application Deadline, in order to be considered by the Selection Committee. No Applicant may submit more than one (1) Submission for consideration.

The Wiremen's Credit Union Community Commitment Scholarship Selection Committee (the "Selection Committee") will review and evaluate all Submissions. The Selection Committee will be composed of Wiremen's Credit Union Team Members.

The Submissions will be reviewed by the Selection Committee without any cover sheet or other identifying information. A scoring sheet will be completed for each Submission and an average of all scores taken.

The Selection Period will commence on or about Tuesday, August 12, 2025, and will terminate at 5:00 pm on Tuesday, August 19, 2025. Ten (10) eligible Applicants will be awarded a scholarship in the amount of \$1,000 ("Scholarship Recipients") Scholarship Recipients are determined on the basis of the ten (10) Submissions receiving the highest average scores from the Selection Committee. No Applicant may be awarded more than one (1) scholarship.

Scholarship Recipients will be notified by Wiremen's Credit Union via mail on or before August 22, 2025.

4. **Award of Scholarships; Responsibilities of Scholarship Recipients.** The Selection Committee will award up to ten (10) scholarships in the amount of \$1,000 to eligible Applicants. Each scholarship is for one (1) year and does not renew thereafter. Scholarships will be awarded by way of a check payable to the educational institution the Scholarship Recipient has been admitted to attend and will be mailed directly to that institution after August 30, 2025. Any risk of loss or damage to such checks passes to the Scholarship Recipient upon physical delivery of the check to the educational institution. Wiremen's Credit Union shall not be liable for or obliged to recognize or replace any check that is lost, damaged or stolen where such defect, loss, or damage in respect of the check is due to the fault and/or

negligence of the Scholarship Recipient or the educational institution. Wiremen's Credit Union will issue a check made payable to the winner's college, university, or vocational school after receiving proof of identity or enrollment. The payment will be for the period following the award. No Scholarship money will be paid directly to the winners. Scholarships may not be assigned or transferred to other individuals. No cash equivalent prize will be awarded. The awarding of any scholarship is contingent upon full compliance with these Official Scholarship Rules. Scholarships that are not used for the academic period for which they are awarded will be forfeited.

Scholarship Recipients must enroll as a part- or full-time undergraduate student in the fall of the year in which the scholarship is awarded, continue the entire academic year without interruption unless approved by Wiremen's Credit Union, and notify Wiremen's Credit Union should the check not arrive at the Scholarship Recipient's educational institution within 30 days of the issue date. A Scholarship Recipient's failure to honor the responsibilities described in this section may result in the forfeiting of the scholarship and a requirement for the Scholarship Recipient to repay the scholarship to the Credit Union.

5. **Decisions of the Selection Committee are Final and Binding.** By entering a Submission in the Scholarship Program and/or accepting a scholarship, Applicants agree to comply with and be bound by all of the terms and conditions set forth in these Official Rules, and

to accept the decisions of Wiremen's Credit Union and the Selection Committee as final and binding. Non-compliance with these Official Rules and/or any entry procedure will result in disqualification. All decisions of Wiremen's Credit Union and the Selection Committee are final and binding.

6. **Indemnifications and Warranties.** Wiremen's Credit Union makes no representations or warranties of any kind with respect to the Scholarship Program. Any warranty, express or implied, is hereby excluded and disclaimed. By participating in the Scholarship Program, each participant releases and discharges Wiremen's Credit Union and its officers, directors, employees, shareholders, members and representatives, and agents harmless from any and all liability whatsoever in connection with the Scholarship Program, including without limitation, legal claims, costs, injuries, losses or damages, demands or actions of any kind (including without limitation personal injuries, death, damage to, loss or destruction of property, rights of publicity or privacy, defamation or portrayal in a false light (collectively "Claims")). Except where prohibited by law, acceptance of a scholarship constitutes a release by the Scholarship Recipient of the Indemnified Parties of any and all claims in connection with the administration for the Scholarship Program and the use, misuse or possession of any scholarship. Wiremen's Credit Union reserves the right to disqualify any participant who fails to follow these Official Rules or who makes any misrepresentations related to the

Scholarship Program and/or scholarship redemption. Wiremen's Credit Union reserves the right to cancel, terminate or modify the Scholarship Program for any reason, including but not limited to: if it is not capable of completion as planned, including by reason of infection by computer virus, bugs, tampering, unauthorized intervention, force majeure or technical failures of any sort. Any such termination may be with or without notice.

7. **Publicity.** Each Scholarship Recipient consents and agrees to permit the Indemnified Parties to use his/her/its name and likeness on promotional and other materials via all forms of media now known or hereafter devised worldwide, in perpetuity, without any further or additional notice, attribution, permission or compensation (other than the scholarship awarded) to the participant and/or Scholarship Recipient, his/her/its successors or assigns, or any other entity, except where prohibited by law. Each Scholarship Recipient also agrees that his/her/their name and/or scholarship may be revealed to other Scholarship Program participants upon request.
8. **Compliance with Law.** All issues and questions concerning the construction, validity, interpretation, and enforceability of these Official Rules, or the rights and obligations of Scholarship Program participants, Scholarship Recipients, and the Indemnified Parties in connection with the Scholarship Program, shall be governed by, and construed in accordance with, the substantive laws of the State of Ohio and applicable Federal law. Any dispute arising between Wiremen's Credit Union and any Scholarship Program participant and/or Scholarship Recipient and/or any dispute concerning Wiremen's Credit Union's administration of the Scholarship Program shall likewise be governed by, and construed in accordance with, the substantive laws of the State of Ohio and applicable Federal law.
9. **Taxes.** All Scholarship Recipients are solely responsible for all applicable federal, state and local taxes and any expenses associated with the scholarship, unless otherwise indicated.
10. **Miscellaneous.** Wiremen's Credit Union reserves the right to amend these Official Rules or discontinue the Scholarship Program at any time. Wiremen's Credit Union disclaims any responsibility to notify Scholarship Program participants and/or Scholarship Recipients of any aspect related to the conduct of the Scholarship Program. Written copies of these Official Rules are available during normal business hours at any Wiremen's Credit Union branch location